



December 9, 2015

Dear President Knight:

RIF Committee 1 has finished their review of the provided budgetary documents and budget-cut proposals. We also reviewed the missing information that was sent directly to you as well as additional information provided by faculty and staff. In some instances, we went beyond the provided materials and acquired additional clarifying data surrounding the proposed budget cuts.

We read over all of the passionate letters and empathize greatly with the departments, faculty, and staff whose programs and departments are up for closure. We have provided the attached final document with the results of our work, our commendations, and our rationale for the recommendations we made. Consensus was reached in all cases.

The Committee worked diligently, and we would say that the two guiding principles that we kept in mind were fiscal responsibility and streamlining pathways for student success.

Following your final decision on budget cuts, and in the interest of transparency, the RIF 1 Committee is unanimous in urging that this document be provided in its original form to the College community.

Thank you for your time and consideration.

Most Sincerely,

RIF Committee 1 Members  
April Mixon, Facilitator RIF 1, AHE Vice President, Chemistry Faculty  
Ray Korpi, English Faculty  
Chris Lewis, Mechatronics Department Head and Faculty  
Rob Schubert, Anthropology Faculty  
Tonia Hardy, Automotive Technology Faculty  
Miles Jackson, Dean SOFA  
Peter G. Williams, Dean STEM  
Genevieve Howard, Dean WTE  
Sarah Swift, ASCC President

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